



# EPHRAIM MOGALE

## LOCAL MUNICIPALITY

Ephraim Mogale Local Municipality invites suitably qualified applicants to apply for the under-mentioned post. Ephraim Mogale Local Municipality is committed to employment practices as enshrined in the Employment Equity Act. People living with disabilities, Coloureds, Indians and women are encouraged to apply.

Office of Municipal Manager (Marble Hall Office)

### Director: Planning and Economic Development

(Five-year fixed-term employment contract with the signing of an employment contract, performance contract and disclosure of financial interest in terms of the Municipal Systems Act, 32 of 2000 as amended by Act 7 of 2011)

**Remuneration: R685 806 - R770 569 - R855 331 per annum (with 10% scarce skill allowance to be added as per Regulation 10. Item 3 of Total Remuneration Packages payable to Senior Managers contained in Regulation Gazette dated 1 July 2015 (Notice 578 of 2015))**

**Requirements:** • A minimum qualification of an appropriate Bachelor's degree in Building and Development Studies, Regional Planning or equivalent • A minimum of five years' Local Government or related experience • Proven successful professional development/town or regional planning experience • Good knowledge and understanding of relevant policy documents • Good knowledge of supply chain management • Knowledge of geographical information system • Knowledge of spatial town and development planning and be at management level • Good knowledge and understanding of institutional governance systems and performance management • The ability to provide strategic and innovative leadership • A proven ability to communicate and negotiate in all spheres of Government, private sector and with international donors • Project management skills • Requirement of senior officials eg CPMD/MFMP/ELMDP will be an added advantage • Computer literacy • A valid driver's licence.

**Responsibilities/duties:** Reporting to Municipal Manager, the incumbent will direct and manage activities of the Department: Planning and Economic Development which include the following responsibilities: • Coordinating and facilitating strategic planning of the economic development process as well as management of LED initiatives for SMME's tourism development, economic policy and research including investments and trade promotions • Developing, implementing and managing strategies and spatial plans, town planning and township establishment as well as housing matters • Poverty alleviation • Promoting social and economic development • Developing organisational and departmental vision and strategies and ensuring implementation thereof • Directing and managing performance of employees in the Department • Directing, planning and managing utilisation of resources in order to perform relevant departmental activities • Directing, developing and monitoring systems, policies, procedures and processes to ensure correct working operations and practices within the Department.

**Ephraim Mogale Local Municipality reserves the right to fill or not to fill this position**

**NB:** Fraudulent qualifications or documentation, including driver's licence, will immediately disqualify any applicant. A candidate who canvasses any Councillor or Municipal Officials for preference will immediately be disqualified from the selection process and/or from appointment. Note that reference check (security clearance or vetting) will be conducted on the short-listed candidates.

**Please forward your application on the completed application form (which can be obtained from municipal website: [www.ephraimmogalelm.gov.za](http://www.ephraimmogalelm.gov.za) and also from any municipality in South Africa), accompanied by a CV, certified copies of required qualifications, Identity Document and driver's licence to the Municipal Manager, Ephraim Mogale Local Municipality, PO Box 111, Marble Hall 0450. Faxed and e-mailed applications will not be accepted.**

**More information can be obtained from the Municipal Manager, tel. (013) 261-8400/8425/8431 during office hours.**

**Closing date: 29 July 2016.**

Should applicants not be notified of the outcome of their application within 3 months of the closing date, they should regard their application as unsuccessful, as there will be no further correspondence.

**MM Mathebela - Municipal Manager**